

BIOGRAPHY

Kenneth Proskie is the President and Principal Consultant of Compass Health & Safety, Inc. To his clients, Ken brings a sense of strategic focus, mature business judgment, and expert assistance in identifying, evaluating, and resolving their safety challenges. To his peers, he is widely respected as a versatile and trusted leader, with a consistent track record of success and proven ability to turn-around struggling programs or build them from scratch.



Over Ken's 30 years of diverse experience, he has designed, launched, managed, and audited numerous programs for companies of all sizes, and is well versed in a variety of topic areas including:

- Industrial hygiene, ergonomics, occupational safety, behavioral safety, training
- OSHA (VPP programs, injury recordkeeping, compliance programs, inspections)
- Auditing (compliance, management systems)
- Organizational design and effectiveness

His industry experience includes: plastics (Pactiv and Fisher Price), paper (Pactiv and Quaker Oats), grain-based foods and pet foods (Quaker Oats), beverages (Gatorade), chocolate (Ghirardelli), chemical intermediates (furans), toys (Fisher Price), metal cans, garments (Joseph Bank), needlecraft yarns, foundries, boat hulls and engines (Mercury Marine), and automotive (Bendix).

Prior to launching Compass, Ken worked at Pactiv Corporation and The Quaker Oats Company where he held a wide variety of corporate and division safety management positions. He participated in organizational strategic planning, guided management on key issues, and established and/or managed programs in industrial hygiene, ergonomics, occupational safety, training, and auditing. Key accomplishments include:

- Establishing an ergonomics program that reduced injury claim costs by 70% -- from \$5.5 to 1.7 million/year.
- Managing a 29-facility divisional program and leading the development of division standards, policies, audit systems, performance goals, and annual planning process.
- Guiding 10 VPP STAR facilities, and creating a business case to expand the program.
- Supporting the acquisition, divestiture, construction, or demolition of 65 facilities
- Reducing financial / regulatory liability by serving as the lead company or industry spokesperson on numerous high-profile, sensitive compliance issues
- Initiating and overseeing an asbestos management program (including several \$1+ million abatement projects).
- Creating and delivering workshops and training courses for numerous topics.

Before Pactiv and Quaker, Ken worked as consultant in the insurance industry. There, he launched and managed a national industrial hygiene consultative service, working with clients from many industry sectors.

Ken is a Certified Industrial Hygienist (CIH), Certified Safety Professional (CSP), Certified Professional Environmental Auditor (CPEA), and Registered Occupational Hygienist (ROH). He is a member of the American Industrial Hygiene Association and the American Society of Safety Engineers. He earned a MS degree in Industrial & Operations Engineering and BS in General Engineering, both from the University of Michigan.

For more information about Compass Health & Safety, call (847) 440-7607 or toll-free: (888) 682-5963, email Ken at kproskie@compass-hs.com, or visit www.compass-hs.com.